



West End Neighborhood House seeks candidates for its Youth Development Department's **Camp W.E.S.T. "Where Everyone Shines Together"**.

Camp West serves children ages 5-12 (Monday through Friday) from July 6, 2020 to August 31, 2020. Activities are filled with the perfect blend of Education, Sports and Fun! Programming is focused around: Nature, the Arts, Technology, and Sports and Recreation. Activities enable campers to develop and apply problem-solving skills, gain exposure to the arts, build teamwork skills, create friendships, practice using technology, experience the natural world, and so much more.

Camp Specialists

Camp West is seeking Camp Advisors (Counselors) to lead groups of campers and to lead and assist with the teaching of activities.

Qualifications

- Must be at least 21 years of age.
- Must have been vetted through the DEEDS (K-12) and/or Delaware First (Early Learning) databases and are qualified to work in a child-serving facility.
- Must have at least a High School Diploma or equivalent with some college preferred.
- Must have experience working with youth.
- Must have or be able to obtain First Aid/CPR certification.
- Must be excited to engage youth.
- Must exhibit the ability to communicate effectively, display positive classroom management techniques and interact with varied age levels.
- Lead and assist with the teaching of activities. Develop and deliver activities that are appropriate for the ages and abilities of the campers.
- Run organized and engaging classes and activities. Incorporate diverse activities into lessons.
- Know how to de-escalate situations amongst campers.
- Experienced with positive behavior management.
- Ensure that camp staff and campers know and follow safety and program procedures.
- Assist in the management and care of the physical facilities and equipment.
- Documented experience in area of specialization or documented training and experience.
- Assist in the direction, supervision, and organization of campers within activities and throughout the camp in order to meet the intended camper outcomes.
- Participate in the development and implementation of program activities for campers within the mission and outcomes.
- Maintain high standards of health and safety in all activities for campers and staff.
- Are a positive role model and exhibit excellent attitudes and behaviors.