



## VOLUNTEER JOB DESCRIPTION

### Bright Spot Farms (Urban Farm)

**Position Title:** Bright Spot Farms Volunteer

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**Department:** Bright Spot Ventures

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**Supervisor:** Sindhu Siva (Program Director)

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**Purpose:** Bright Spot Farms is an urban farm social enterprise located in Wilmington, DE. We grow vegetables and annual and perennial flower crops on two acres, selling these products to local restaurants, at farmer's markets, and at our greenhouse. Our farm business serves as the hands-on classroom for our **GROW: Empowerment and Employment Training Program**, which provides paid vocational training to young adults 16-24 facing significant barriers to finding employment.

GROW is a 3-month program during which trainees learn customer service, work readiness, and horticultural skills through our state and nationally recognized curricula. Trainees practice these skills through engagement in ongoing projects at Bright Spot Farms' nursery and farm at the Delaware State Hospital Herman Holloway Campus. GROW graduates receive certifications in Customer Service and Horticulture Fundamentals and are eligible for a 1-month stipended internship placement with a local business.

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**Benefits:** Volunteers will gain experience in small-scale, intensive farming practices while working with trainees and other program participants at Bright Spot Farms.

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#### **Work Description:**

Work varies depending on season but may include:

#### Spring (March-early May)

- Beautification of property: weeding, planting flowers, building planter boxes, spreading gravel/mulch, etc.

#### Summer (May-early Sept)

- Beautification: weeding, spreading mulch
- Farm maintenance: weeding, hoeing, planting vegetable plants, harvesting (June-Sept), mulching walkways, etc.

#### Fall (Sept-Nov)

- Beautification: weeding, removing dead plant matter
- Farm clean-up (closing up for the season): harvesting, (until mid-October), removing dead plants, removing stakes, removing plastic mulch and drip irrigation lines, etc.

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**Commitment:** No ongoing commitment required. We can accommodate groups of up to 25

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(with advance notice) on Saturdays.

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**Qualifications:** No previous experience required, however volunteers must pass a background check. A positive attitude and willingness to get dirty is a must!

For more info., contact Sindhu Siva at 302-658-4171 x 189 or via email at [brightspotventures@gmail.com](mailto:brightspotventures@gmail.com)

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**Orientation:** Provided by Program Director (Sindhu Siva) or Education Director (Allyson Schonfeld)

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**Contact:** Sindhu Siva (Program Director) at 302-299-0355 (cell)